St. Joseph's Institute of Management

POSTGRADUATE DIPLOMA IN MANAGEMENT (PGDM)

Mandatory Disclosure



28/1, Primrose Road (off MG Road) Bengaluru – 560 025 Karnataka

1. Name of the Institution

St. Joseph's Institute of Management 28/1, Primrose Road Off M G Road Bangalore – 560 025 Phone No. 080 2559 7781 / 2559 7791 Mobile No. 99722 52765 / 73537 49006 Email: office@sjim.edu.in

2. Name and address of the Society

Bangalore Jesuit Educational Society 25, Museum Road Bangalore – 560 025 Telephone : 080 - 22214417 - 22292716 E-Mail : bjesoffice@gmail.com

3. Name and Address of the Director

Dr. Manoj D'Souza, SJ St. Joseph's Institute of Management 28/1, Primrose Road Bangalore – 560 025 080 – 25597791 Mobile No.:8123535661 Email: director@sjim.edu.in

4. Name of the affiliating University

Nil

5. Governance

• Governing Council Members

Name & Designation	Others
Rev. Rev Fr Dionysius Vaz SJ	Chairman
Provincial, Karnataka Jesuit Province	
Rev Fr Brian Pereira S J.	Vice Chairman
Vice President,BJES	
Rev Fr Manoj D'Souza S J.	Secretary
Director	
Rev Dr Charles Lasrado SJ	
Principal	Member
St. Joseph's College of Commerce	
Dr A R Rajagopalan	Member
Dean, SJIM	

Dr A Anantharaman	Member
Provost, SJIM	
Prof. P. D. Jose	
Associate Professor	Member
IIM Bangalore	
Dr. Pallab Bandyopadhyay	
Director-Human Resources	Member
Citrix	
Mr. Ajit Aranha	
CFO / Director Business Operation	Member
EMC Data Storage Systems (India) Private Ltd	
Dr N S Rajan	
Former Group CHRO - Tata Sons	Member
Mr Raj Narayan	Member
Former CHRO - Titan	
Mr Emmanuel David	Member
Former Director, Tata Management Training Centre, Pune	
Rev Fr Denzil Lobo SJ	Member
Director, IT, St Joseph's College	
Mr Rajiv Noronha	
VP and Head (Analytics, TCS)	Member
Nominee AICTE	Member
South Western Regional Office	

• Members of Academic Advisory Body

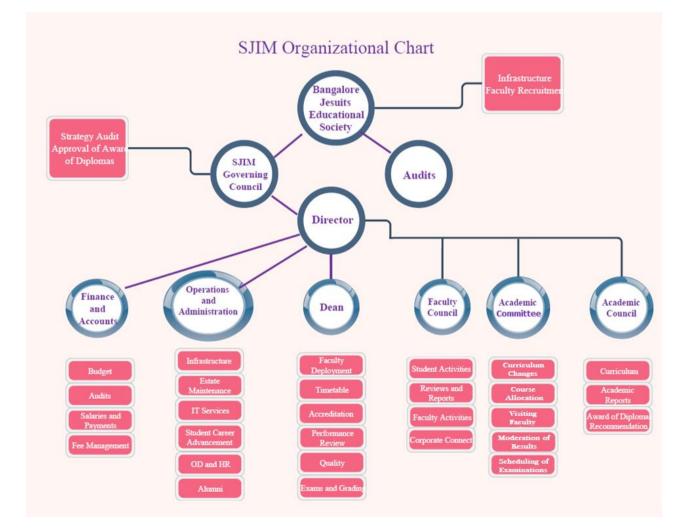
S.No	Name	Affiliation	embership
1.	Rev. Dr. Manoj D'Souza, SJ	Director, St. Joseph's Institute of Management	Chairman
2.	Dr A R Rajagopalan	Dean, St. Joseph's Institute of Management	Secretary
3.	Prof. Suresh Herur	Professor, St. Joseph's Institute of Management	Member(SJIM)
4.	Prof. V.J. Lawrence	Professor, St. Joseph's Institute of Management	Member(SJIM)
5.	Dr. Venkateshraj	Professor, St. Joseph's Institute of Management	Member(SJIM)
6.	Dr. Avil Saldenha	Asst. Prof, St. Joseph's Institute of Management	Member(SJIM)
7.	Dr. C.N. Kshetragna	Chief Facilitator, Career Hi, Chennai	Member(Indr)
8.	Mr. Aditya Narayan Mishra	Director and CEO, CIEL HR Services, Bangalore	Member(Indr)
9.	Mr. Kumar Visvanathan	Head - Shared Services, Mindtree, Bangalore	Member(Indr)

10.	Dr. George Antony	Dean, FISAT Business School,	Member(Acad)
		Angamaly	
11.	Dr. Regie	Professor, IIM Bangalore	Member(Acad)
12.	Dr. Anantharaman	Professor, XIME, Bangalore	Member(Acad)
13.	Mr. Kenneth Joshua	Head HR, Lenovo, Bangalore	Member(Alum)
14.	Mr. Karthik Ponnappa	Co-founder, Smarter Dharma,	Member(Alum)
		Bangalore	
15.	Ms. Amali Sebastian	Account Management,	Member(Alum)
		Expeditors, Bangalore	

• Frequently of the Board Meeting and Academic Advisory Body

2 meeting / year

• Organizational chart and processes



• Student Feedback on Institutional Governance/ Faculty performance

Yes

• Grievance Redressal mechanism for Faculty, staff and students

YES

• Establishment of Anti Ragging Committee

YES

• Establishment of Online Grievance Redressal Mechanism

YES

• Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University

YES

• Establishment of Internal Complaint Committee (ICC)

YES

• Establishment of Committee for SC/ ST

YES

• Internal Quality Assurance Cell

YES

6. Programmes

• Name of Programmes approved by AICTE

PGDM

• Name of Programmes Accredited by AICTE

Yes

• Status of Accreditation of the Courses

NIL

• Total number of Courses

NBA Accreditation Status		
Programmes / Courses Accredited	PGDM	
Applied for Accreditation	Yes	
A. Applied but visit not happened	Applied but visit not happened	
B. Visit happened but results awaited		

• Name

PGDM

• Number of seats

180

• Duration

2 years

• Cut off marks/rank of admission during the last three years

Year	2019	2020	2021
Year wise Sanctioned Intake	180	180	174
Year wise Actual Admissions	180	180	174
Cut off marks – General quota	50%	50%	50%

• Placement Facilities

Yes

• Campus placement in last three years with minimum salary, maximum salary and average salary

Year	2019	2020	2021
Min. Salary	4.0	4.0	4.0
Max. Salary	9.5	10.0	12.0
Average Salary	5.34	5.86	6.75

7. Faculty

Rev. Fr. Manoj D'Souza, S.J.	Dr. Dr A R Rajagopalan Ph.D.
General Management	Human Resource Management

Director	
Dr. Anantharaman	Mr. Suresh Herur
AMP (Harvard Business School), PhD	BE, PGDIE (NITIE), FICWA
(Columbia University)	Finance
Provost, Strategy and General Management	
Mr. V J Lawrence	Mr. V. Venkateshraj
BE, MS, PGDOM, M.I.E	B.Sc., BE (IISC), MBA
Operations & HR	Finance
Mr. Abraham Karimpanal	Mr. V.K. Anand
B.E. (BITS Pilani), MBA	BE, MBA
Marketing	MIS
Ms. Binny Cherian	Dr. Avil Terrance Saldanha
M.A.(Eco), PGDBA	BE, PGDM, DIM
Economics	Marketing
Rev. Dr. Cyprian Tellis, SJ	Dr. Maria Immanuvel M.Com, MBA,
Ph.D. Boston College, USA	PGDCA, PGDSRM, Ph.D
Human Resources	Finance
Dr. Anup Krishnamurthy Ph.D. (IIM	Dr. Caren Rodrigues Ph.D. (IIM Bangalore)
Bangalore)	Human Resources
Marketing	
Dr. Ravidarshini Ph.D.	Mr. Ashwin John
Finance	Finance
Dr. Thomason Rajan	Mr. Joy Cheruvathoor
Marketing	Director- Corporate Relations
Dr Shehla Malik	Rev Dr Oswald Mascarenhus, SJ
MBA, PhD	MA (US), MBA(US), PhD(Wharton School of
Human Resources	Business, US)
	Research

• Adjunct Faculty

	1
Rev Dr Tony Thampi	Mr Anil Shenoy
Educational qualification: MBA, PhD (US)	Educational qualification: MBA, CA
Department: General Management	Department: Finance
Work Experience: 25 years	Work Experience: 32 years
Mr Rohan Pais	Mr Anik Saha
Educational qualification: ICWA, MBA	Educational qualification: B.Tech,
Department: Finance	PGDM(IIMB)
Work Experience: 20 years	Department: Marketing
	Work Experience: 19 years
Mr Anvith Murthy	Mr Natarajan
Educational qualification: B.Tech, PGPM	Educational qualification: MSC, MS
(XLRI)	Department: Operations
Department: Human Resources	Work Experience: 30 years
Work Experience: 15 years	1 5
Mr Harsh Kumar Johari	Mr Ajit Rao
Educational qualification: BNS, PGPX	Educational qualification: BA, MBA
(IIMA)	Department: Marketing
Department: Operations	Work Experience: 33 years
Work Experience: 25 years	r i i j i i i

• Permanent Faculty: Student Ratio

1:16

• Number of Faculty employed and left during the last three years

4 Employed 2 Retired and 2 left

8. Profile of Vice Chancellor/ Director/ Principal/ Faculty

Check Website : <u>http://sjim.edu.in/faculty.php</u>

- 9. Fee
- Details of fee

Four instalments

2,15,000 2,00,000 2,15,000 2,00,000

• No. of Fee waivers granted with amount and name of students

6 students - full tuition Fee waiver

• Number of scholarship offered by the Institution, duration and amount

23 Lakhs for 40 students

• Criteria for fee waivers/scholarship

Economically weaker students

• Estimated cost of Boarding and Lodging in Hostels

10,000 Per Month

10. Admission

• Number of seats sanctioned with the year of approval

174

• Number of Students admitted under various categories each year in the last three years

Year	2019	2020	2021
Admitted	180	180	174

• Number of applications received during last two years for admission under Management Quota and number admitted

Year	2019	2020	2021
Application Received	1045	1078	1158

11.Admission Procedure

• Mention the admission test being followed, name and address of the Test Agency and its URL (website)

MAT, CET, XAT, ATMA, CMAT

• Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)

MAT -	150
CAT -	18
XAT -	3
CMAT -	3

• Dates for announcing final results

April 1st week

• Release of admission list (main list and waiting list shall be announced on the same day)

April 1st Week

• Date for acceptance by the candidate (time given shall in no case be less than 15 days)

15 days

• Last date for closing of admission

May End every Year

• Starting of the Academic session

1st week of June

• The waiting list shall be activated only on the expiry of date of main list

• The policy of refund of the fee, in case of withdrawal, shall be clearly notified

Yes

12. Criteria and Weightages for Admission

• Describe each criterian with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

X Std	10 percent
XII Std	10 percent
Degree	20 percent
Work experience	10 percent
All India entrance test score	15 percent
English essay	10 percent
Personal Interview	25 percent
Total	100 percent

• Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years

60 Percent

• Display marks scored in Test etc. and in aggregate for all candidates who were admitted

13. Information of Infrastructure and Other Resources Available

Room No.	Facilities	Carpet Area In Sqm
020	Director's Office	92.84
001	Dean's Office	93.03
002-003	Administrative Office	199.07
004	Office Record Room	13.2
005	Examination Record Room	10.69
006	Controller Of Exam	21.28
007	Staff Meeting Room	78.07
008	Toilet For Disable	22.68
009	Toilet Men	24.16
010	Toilet Men	28.62
011	Toilet Ladies Staff	16.54
012	House Keeping	6.13
013	Evening Program Office	21.28

014	Placement Office	21.28				
015	Facility Office	16.08				
016	First Aid & Sick Room	22.03				
017	Pantry	22.12				
018	Store Room	16.08				
019	Board Room	98.79				
Ground	Lounge	80.58				
021	Xavier Hall	498.42				
Ground	Lobby Director Front	122.68				
Ground	Landscape & Entrance	161.89				
021 A	Toilet Gents	25.37				
021 B	Toilet Ladies	16.82				
101	Class Rooms	98.7				
103	Faculty Rooms	87.92				
102	Class Rooms	98.61				
104	Class Rooms	69.98				
105	Class Rooms	78.16				
113	Class Rooms	98.7				
114	Class Rooms	98.79				
109	Faculty Rooms	98.7				
110	Faculty Rooms	-				
111	Faculty Rooms	-				
112	Faculty Rooms	-				
115	Faculty Rooms	27.04				
106	Toilet Ladies	21.68				
107	Toilet Ladies	52.32				
108 A	Toilet Ladies	24.16				
108	Ladies Common Room	78.44				
116	Loyola Auditorium	494.8				
First Audi	Furniture Store	18.12				
First Audi	Gent ' S Toilet	28.62				
First Audi	Toilet Ladies	18.49				
First Audi	Lobby	98.14				
201	Counseling Room	78.34				
202	Meditation / Prayer Room	76.86				
203	Class Rooms	78.34				
204	Class Rooms	48.7				
205	Class Rooms	48.61				
206	Class Rooms	87.83				
207	Class Rooms	69.8				
208	Class Rooms	78.1				
209	209 Toilet Ladies Staff					
210	Toilet Gents Students	24.16				
211	Toilet Gents Students	28.62				

212	Toilet Gents Staff	24.16
218	Class Rooms	98.51
219	Class Rooms	98.7
213	Boy's Common Room	70.26
214	Faculty Rooms	98.51
215	Faculty Rooms	-
216	Faculty Rooms	-
217	Faculty Rooms	-
220	Library	496.93
220 A	Toilet Gents	25.84
220 B	Toilet Ladies	21.19
Lib	Lobby	117
301	Class Rooms	76.77
303	Class Rooms	98.7
304	Class Rooms	98.61
305	Class Rooms	98.61
306	Class Rooms	78.1
307	Class Rooms	78.1
312	Class Rooms	78.1
313	Class Rooms	98.51
314	Class Rooms	98.61
315	Class Rooms	98.7
302	Incubation Room	78.34
308	Toilet Gents	22.12
309	Toilet Gents	24.16
310	Toilet Gents	28.62
311	Toilet Gents	24.16
316	Computer Server Room	25.84
317-318	Computer Lab	276.12
319	Seminar Hall	138.2
320	Guest Rooms	23.79
321	Guest Rooms	42.19

• Barrier Free Built Environment for disabled and elderly persons

Yes

Occupancy Certificate

Yes

• Fire and Safety Certificate

Yes

Hostel Facilities

Yes

• Library

Books -	22,325
Titles	11,568
E-Books	17,200
Journals	50
E Journals	1000 +

• Computing Facilities

120 Computer with internet connected

• Internet Bandwidth

1:1 100mpbs

• Major software packages available

Windows Server 16, Windows 10, Microsoft Office 16, SPSS,

- Special purpose facilities available
- Innovation Cell

Yes

Social Media Cell

Yes

• Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments

Yes

• Games and Sports Facilities



- Extra-Curricular Activities
- Soft Skill Development Facilities
- Academic Time Table with the name of the Faculty members handling the Course

	Timetable for 2021 Batch - Term 1																	
	1	Monda	y	1	Fuesda	ay Wednesday			Thursday			Friday			Saturday			
09:00 to 10:00	ECO A BNY	ETH B JOY	BCO C SHM	OBE A RJP	STM B MAR	STM C VVR	ETH A JOY	OBE B RJP	BCO C SHM	BCO A SHM	OBE B RJP	ISM C VKA	STM A MAR	ETH B JOY	OBE C CAR	STM A MAR	BCO B SHM	STM C VVR
10:30 to 11:30	FAC A ASJ	ISM B VKA	FAC C MAR	ISM A VKA	FAC B ASJ	ETH C OVN	ECO A BNY	ISM B VKA	FAC C MAR	FAC A ASJ	ECO B BNY	ETH C OVN	ISM A VKA	ECO B BNY	ETH C OVN	ECO A BNY	ISM B VKA	OBE C CAR
11:45 to 12:45	BCO A SHM	ECO B BNY	OBE C CAR	STM A MAR	OBE B RJP	ECO C BNY	OBE A RJP	BCO B SHM	ISM C VKA	OBE A RJP		ECO C BNY	ETH A JOY	STM B MAR	STM C VVR	BCO A SHM	STM B MAR	BCO C SHM
12:45 to 1:30		Lunch Break																
1:30 to 2:30	ETH A JOY				BCO B SHM		FAC A ASJ	ETH B JOY	ECO C BNY	ISM A VKA	FAC B ASJ	FAC C MAR		FAC B ASJ	ISM C VKA			
2:45 to 3:45																		
4:00 to 5:00	G	roup Wo	ork	G	Group Work Gr		roup Wo	Vork Institute Activities		Institute Activities			Group Work					
5:15 to 6:15																		
			Course					Instructor										
BCO	Business C	Communicati	ion			SHM	Dr. Shehla							· · · · · ·				т
STM	Statistics fo	or Managers				MAR VVR	Dr. Maria In Dr. V. Venk							Section A	Mode Campus			
ISM	Information	Systems fo	r Managers			VKA	Prof. V.K. A	hand		Ī				В	Campus	21091	- 21180	
ECO	Manageria	Managerial Economics			BNY	Prof. Binny	Cherian						C	Online	21001	- 21180		
FAC	Financial A	Financial Accounting				ASJ MAR	Prof. Ashwi Dr. Maria Ir											•
	Organizational Behavior				RJP Dr. Rajagopalan													
OBE					CAR	Dr. Caren F	Rodrigues		İ									
ETH	Business F	Business Ethics				JOY	Prof. Joy C			I								
2						OVN	Fr. Olvin Ve	eigas		L								
										l								

25-07-21

DIRECTOR

	Timetable for 2020 Batch - Term 4 (Revised)													
Time	Mor	nday	I	ues	day	Wedn	esday	Thur	sday	Fric	lay	Satu	ırday	Sunday
08:30 to 09:30	AFS D <mark>A8</mark> J	SDI E ANP	SDI D ANP		MRE	FMS SCM D E VVR LAR		CBE D THR	FMS E VVR	G	SMA G AAR		QM G AT	
09:45 to 10:45	SCM D LAR	CAT E JOY	CAT D JOY		ABR	CB G RA	5	TA G SU	;	CE G RA		E	CM E AR	
11:15 to 12:15	FMS D VVR	SCM E LAR		CBI G RA		CB G RA	;	CB G RA	;	TA G SU	i		MA G	ETB G VIN
12:30 to 1:30	CBE D THR	MRE E ABR	MRE D ABR		FMS E VVR	PMA G AVL			SMA TQM G				5 8H	
2:15 to 3:15	AFS E MRE ASJ			TA) G SUI		SCM D LAR		G AAR		NAT (with lunch break)		SCM D LAR	CBE E THR	
3:30 to 4:30	D ABR	FMS E VVR		CB/ G RAI		ET G VII	5	FMS D VVR	D E		HMA G KSH			
4.45 to 5.45	SDI D ANP	CBE E THR	AFS D ASJ		SDI E ANP	AFS D A8J	SDI E ANP	PMA G AVL	LIR G MKL	SDI D ANP	D E		MPT G CHR	
6:00 to 7:00	EF (S/	3	CBE D THR		AFS E ASJ	ERP G SAK	LIR G MKL	ET G VI	;	PMA G AVL	LIR G MKL			
SMA	Strategic Manager	nent	G	40	AAR	Dr.A. Anantharam	an					Batch	Roll Nos	
TQM	Total Quality Mana	igement	G	56	NAT	Prof. Natarajan		1		G	20001 - 20180)		
AFS	Analysis of Financ	ial Statements	DE	89	ASJ	Mr. Ashwin John			_			A	20001 - 20063	1
CBA	Commercial Banki	-	G	+ +	RAD	Dr. Ravi Darshini			(Aug. 22	BME G & 29, Sep - 19 &	261	В	20064 - 20126	_
FMS TAX	Financial Markets Taxation	and Services	DE		VEN	Dr. V. Venkateshr Prof. Suresh Heru	-1			to schedule BM		C D	20127 - 20180	_
CBE	Consumer Behavi		DE		THR	Dr. Thomason Ra			presentations between 10.30 am			E	20091 - 20180	
HMA	HR Metrics and Ar		G		KSH	Prof. Kshetragna			to 11.5	0 am on Sunday	s	-		
MRE	Marketing Researc		DE		ABR	Prof. Abraham Ka	rimpanal							
SDI	Sales and Distribu	tion	DE	101	ANP	Dr. Anup Krishnan		1						
CBM	Compensation & E	enefits Manageme	ent G	69	RAS	Prof. Rashmi Nag	asubramanian							
MPT				74	CHR	Mr. Christopher A								
LIR Labour Laws & Industrial Relations			G		MKL	Prof. Mushtaq Kha	an Lodi							
PMA Project Management			G		AVL	Dr. Avil Saldanha								
SCM Supply Chain Management CAT Career Advancement Training			DE	+ +	LAR JOY	Prof. V. Lawrence Prof. Joy Cheruva								
ERP Enterprise Resource Planning			G		SAK	Prof. Sanjeev Kun								
ETB Emerging Technologies for Business				+ +	VIN	Mr. Vinayak Sastr								
	BME	-	G	39					10-Aug-2	1	D	IRECTOR	1	

• Teaching Load of each Faculty

16 hours per week

• Internal Continuous Evaluation System and place

Yes

• Student's assessment of Faculty, System in place

Yes

• For each PGDM Courses Structure:

I Trimester	II Trimester	III Trimester
Accounting for Managers I	Product Operations	Corporate Finance II
	Management	
Managerial Economics I	Corporate Finance I	Management Accounting
Organizational Behavior	Human Resource Management	Operations Research
Business Statistics I	Managerial Economics II	Marketing Management II
Business Communication	Business Statistics II	Personal Growth Lab

MIS	Marketing Management I	Organizational Structures, Process
		and Design
Business Ethics	Business Law	Research Methodology
IV Trimester	V Trimester	VI Trimester
Strategic Management	Entrepreneurship	Counselling & Stress Management
Business Management	Business Management	Business Management Environment
Environment	Environment	_

> Dual Specialization – Marketing, Operations, Marketing, Finance

14. Enrollment of students in the last 3 years

15. List of Research Projects/ Consultancy Works

- Number of Projects carried out, funding agency, Grant received
- Publications (if any) out of research in last three years out of masters projects
- Industry Linkage
- MoUs with Industries (minimum 3)

16. EoA for the current Academic Year

All India Council for Technical Education

(A Statutory body under Ministry of Education, Govt. of India) Nelson Mandela Marg.Vasant Kunj, New Delhi-110070 Website: <u>www.aicte-india.org</u>

APPROVAL PROCESS 2021-22

Extension of Approval (EoA)

F.No. South-West/1-9323293868/2021/EOA

To,

The Principal Secretary (Hr. & Tech Education) Govt. of Karnataka, K. G.S., 6th Floor, M.S. Building, R. N. 645, Dr. B. R. Ambedkar Road, Bangalore-560001

Sub: Extension of Approval for the Academic Year 2021-22

Ref: Application of the Institution for Extension of Approval for the Academic Year 2021-22

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations, Notified on 4th February, 2020 and amended on 24th February 2021 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to:

Permanent Id	1-5769621	Application Id	1-9323293868
Name of the Institution /University	ST. JOSEPH'S INSTITUTE OF MANAGEMENT	Name of the Society/Trust	BANGALORE JESUIT EDUCATIONAL SOCIETY
Institution /University Address	PRIMROSE ROAD, OFF MG ROAD, BANGALORE, BANGALORE, BANGALORE URBAN, Kamataka, 560025	Society/Trust Address	27, MUSEUM ROAD, BANGALORE,BANGALORE,BANG ALORE URBAN,Kamataka,560025
Institution /University Type	Private-Self Financing	Region	South-West

To conduct following Programs / Courses with the Intake indicated below for the Academic Year 2021-22

Program	Level	Course	Affiliating Body (University /Body)	Intake Approved for 2020-21	Intake Approved for 2021-22	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
MANAGEMENT	Post Graduate Diploma	PGDM	None	190	174	NA	NA

It is mandatory to comply with all the essential requirements as given in APH 2021-22 (Appendix 6)

 Application No:1-9323293868
 ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
 Page 1 of 2

 Note: This is a Computer generated Report. No signature is required.
 Enter Printed On:9 July 2021
 Letter Printed On:9 July 2021



Date: 02-Jul-2021