

St. Joseph's Institute of Management

POSTGRADUATE DIPLOMA IN MANAGEMENT (PGDM)

Mandatory Disclosure



28/1, Primrose Road (off MG Road)
Bengaluru – 560 025
Karnataka

1. Name of the Institution

St. Joseph's Institute of Management
28/1, Primrose Road
Off M G Road
Bangalore – 560 025
Phone No. 080 2559 7781 / 2559 7791
Mobile No. 99722 52765 / 73537 49006
Email: office@sjim.edu.in

2. Name and address of the Society

Bangalore Jesuit Educational Society
25, Museum Road
Bangalore – 560 025
Telephone : 080 - 22214417 - 22292716
E-Mail : bjesoffice@gmail.com

3. Name and Address of the Director

Dr. Manoj D'Souza, SJ
St. Joseph's Institute of Management
28/1, Primrose Road
Bangalore – 560 025
080 – 25597791
Mobile No.:8123535661
Email: director@sjim.edu.in

4. Name of the affiliating University

Nil

5. Governance

- Governing Council Members**

Name & Designation	Others
Rev. Rev Fr Dionysius Vaz SJ Provincial, Karnataka Jesuit Province	Chairman
Rev Fr Brian Pereira S J. Vice President,BJES	Vice Chairman
Rev Fr Manoj D'Souza S J. Director	Secretary
Rev Dr Charles Lasrado SJ Principal St. Joseph's College of Commerce	Member
Dr A R Rajagopalan Dean, SJIM	Member

Dr A Anantharaman Provost, SJIM	Member
Prof. P. D. Jose Associate Professor IIM Bangalore	Member
Dr. Pallab Bandyopadhyay Director-Human Resources Citrix	Member
Mr. Ajit Aranha CFO / Director Business Operation EMC Data Storage Systems (India) Private Ltd	Member
Dr N S Rajan Former Group CHRO - Tata Sons	Member
Mr Raj Narayan Former CHRO - Titan	Member
Mr Emmanuel David Former Director, Tata Management Training Centre, Pune	Member
Rev Fr Denzil Lobo SJ Director, IT, St Joseph's College	Member
Mr Rajiv Noronha VP and Head (Analytics, TCS)	Member
Nominee AICTE South Western Regional Office	Member

• **Members of Academic Advisory Body**

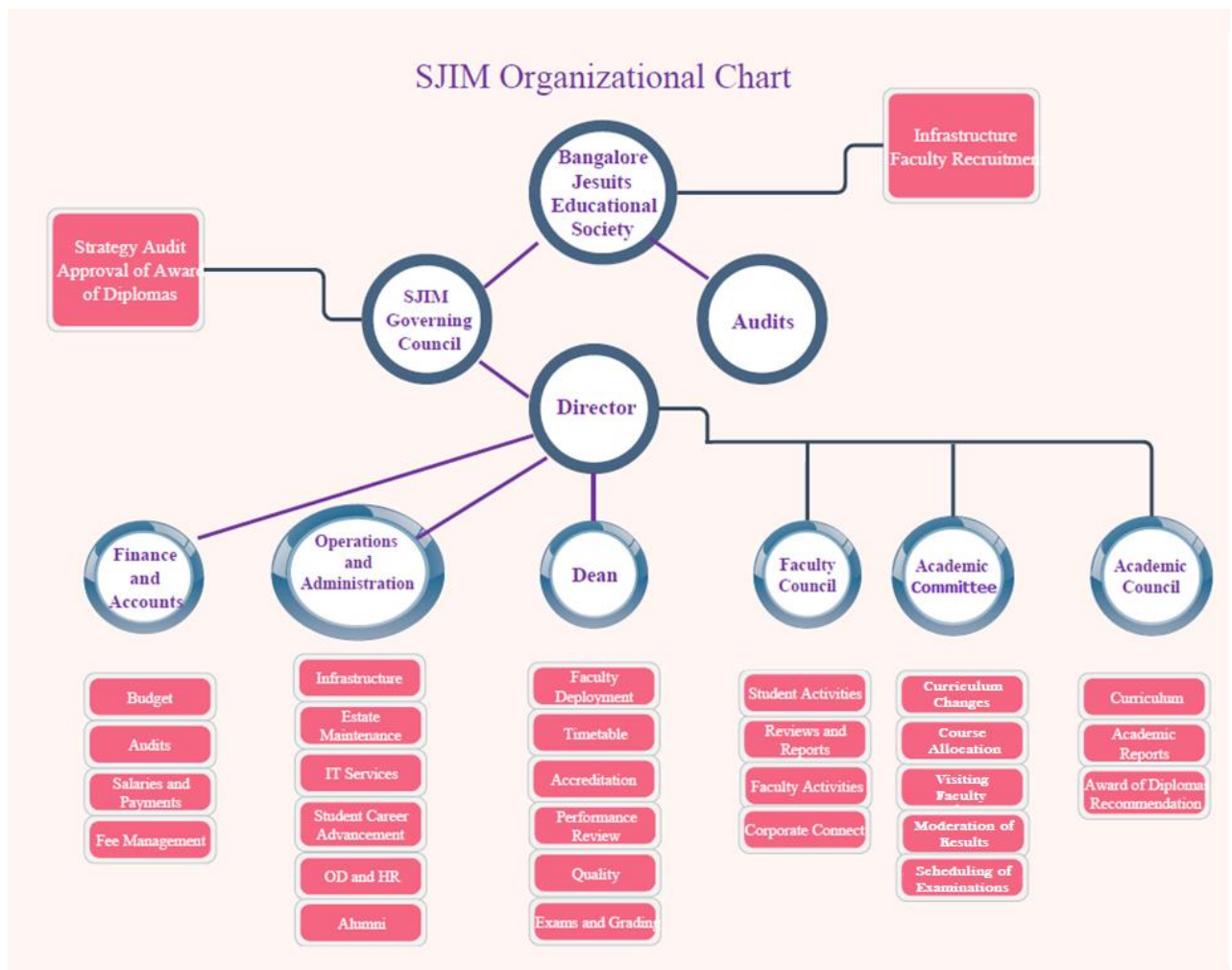
S.No	Name	Affiliation	embership
1.	Rev. Dr. Manoj D'Souza, SJ	Director, St. Joseph's Institute of Management	Chairman
2.	Dr A R Rajagopalan	Dean, St. Joseph's Institute of Management	Secretary
3.	Prof. Suresh Herur	Professor, St. Joseph's Institute of Management	Member(SJIM)
4.	Prof. V.J. Lawrence	Professor, St. Joseph's Institute of Management	Member(SJIM)
5.	Dr. Venkateshraj	Professor, St. Joseph's Institute of Management	Member(SJIM)
6.	Dr. Avil Saldenha	Asst. Prof, St. Joseph's Institute of Management	Member(SJIM)
7.	Dr. C.N. Kshetragna	Chief Facilitator, Career Hi, Chennai	Member(Indr)
8.	Mr. Aditya Narayan Mishra	Director and CEO, CIEL HR Services, Bangalore	Member(Indr)
9.	Mr. Kumar Visvanathan	Head - Shared Services, Mindtree, Bangalore	Member(Indr)

10.	Dr. George Antony	Dean, FISAT Business School, Angamaly	Member(Acad)
11.	Dr. Regie	Professor, IIM Bangalore	Member(Acad)
12.	Dr. Anantharaman	Professor, XIME, Bangalore	Member(Acad)
13.	Mr. Kenneth Joshua	Head HR, Lenovo, Bangalore	Member(Alum)
14.	Mr. Karthik Ponnappa	Co-founder, Smarter Dharma, Bangalore	Member(Alum)
15.	Ms. Amali Sebastian	Account Management, Expeditors, Bangalore	Member(Alum)

- **Frequently of the Board Meeting and Academic Advisory Body**

2 meeting / year

- **Organizational chart and processes**



- **Student Feedback on Institutional Governance/ Faculty performance**

Yes

- **Grievance Redressal mechanism for Faculty, staff and students**

YES

- **Establishment of Anti Ragging Committee**

YES

- **Establishment of Online Grievance Redressal Mechanism**

YES

- **Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University**

YES

- **Establishment of Internal Complaint Committee (ICC)**

YES

- **Establishment of Committee for SC/ ST**

YES

- **Internal Quality Assurance Cell**

YES

6. Programmes

- **Name of Programmes approved by AICTE**

PGDM

- **Name of Programmes Accredited by AICTE**

Yes

- **Status of Accreditation of the Courses**

NIL

- **Total number of Courses**

NBA Accreditation Status	
Programmes / Courses Accredited	PGDM
Applied for Accreditation	Yes
A. Applied but visit not happened	Applied but visit not happened
B. Visit happened but results awaited	

- Name

PGDM

- Number of seats

180

- Duration

2 years

- Cut off marks/rank of admission during the last three years

Year	2019	2020	2021
Year wise Sanctioned Intake	180	180	174
Year wise Actual Admissions	180	180	174
Cut off marks – General quota	50%	50%	50%

- Placement Facilities

Yes

- Campus placement in last three years with minimum salary, maximum salary and average salary

Year	2019	2020	2021
Min. Salary	4.0	4.0	4.0
Max. Salary	9.5	10.0	12.0
Average Salary	5.34	5.86	6.75

7. Faculty

Rev. Fr. Manoj D'Souza, S.J. <i>General Management</i>	Dr. Dr A R Rajagopalan <i>Ph.D.</i> <i>Human Resource Management</i>
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<i>Director</i>	
Dr. Anantharaman <i>AMP (Harvard Business School), PhD (Columbia University) Provost, Strategy and General Management</i>	Mr. Suresh Herur <i>BE, PGDIE (NITIE), FICWA Finance</i>
Mr. V J Lawrence <i>BE, MS, PGDOM, M.I.E Operations & HR</i>	Mr. V. Venkateshraj <i>B.Sc., BE (IISC), MBA Finance</i>
Mr. Abraham Karimpanal <i>B.E. (BITS Pilani), MBA Marketing</i>	Mr. V.K. Anand <i>BE, MBA MIS</i>
Ms. Binny Cherian <i>M.A.(Eco), PGDBA Economics</i>	Dr. Avil Terrance Saldanha <i>BE, PGDM, DIM Marketing</i>
Rev. Dr. Cyprian Tellis, SJ <i>Ph.D. Boston College, USA Human Resources</i>	Dr. Maria Immanuel <i>M.Com, MBA, PGDCA, PGDSRM, Ph.D Finance</i>
Dr. Anup Krishnamurthy <i>Ph.D. (IIM Bangalore) Marketing</i>	Dr. Caren Rodrigues <i>Ph.D. (IIM Bangalore) Human Resources</i>
Dr. Ravidarshini <i>Ph.D. Finance</i>	Mr. Ashwin John <i>Finance</i>
Dr. Thomason Rajan <i>Marketing</i>	Mr. Joy Cheruvathoor <i>Director- Corporate Relations</i>
Dr Shehla Malik <i>MBA, PhD Human Resources</i>	Rev Dr Oswald Mascarenhas, SJ <i>MA (US), MBA(US), PhD(Wharton School of Business, US) Research</i>

- Adjunct Faculty**

Rev Dr Tony Thampi Educational qualification: MBA, PhD (US) Department: General Management Work Experience: 25 years	Mr Anil Shenoy Educational qualification: MBA, CA Department: Finance Work Experience: 32 years
Mr Rohan Pais Educational qualification: ICWA, MBA Department: Finance Work Experience: 20 years	Mr Anik Saha Educational qualification: B.Tech, PGDM(IIMB) Department: Marketing Work Experience: 19 years
Mr Anvith Murthy Educational qualification: B.Tech, PGPM (XLRI) Department: Human Resources Work Experience: 15 years	Mr Natarajan Educational qualification: MSC, MS Department: Operations Work Experience: 30 years
Mr Harsh Kumar Johari Educational qualification: BNS, PGPX (IIMA) Department: Operations Work Experience: 25 years	Mr Ajit Rao Educational qualification: BA, MBA Department: Marketing Work Experience: 33 years

Rev Dr Oswald Mascarenhus, SJ <i>MA (US), MBA(US), PhD(Wharton School of Business, US)</i> <i>Research</i>	Mr Christopher Anand Educational qualification: PGDBM (XLRI) Department: Human Resources Work Experience: 16 years
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- Permanent Faculty: Student Ratio

1:16

- Number of Faculty employed and left during the last three years

4 Employed 2 Retired and 2 left

8. Profile of Vice Chancellor/ Director/ Principal/ Faculty

Check Website : <http://sjim.edu.in/faculty.php>

9. Fee

- Details of fee

Four instalments

2,15,000

2,00,000

2,15,000

2,00,000

- No. of Fee waivers granted with amount and name of students

6 students – full tuition Fee waiver

- Number of scholarship offered by the Institution, duration and amount

23 Lakhs for 40 students

- Criteria for fee waivers/scholarship

Economically weaker students

- Estimated cost of Boarding and Lodging in Hostels

10,000 Per Month

10. Admission

- Number of seats sanctioned with the year of approval

- Number of Students admitted under various categories each year in the last three years

Year	2019	2020	2021
Admitted	180	180	174

- Number of applications received during last two years for admission under Management Quota and number admitted

Year	2019	2020	2021
Application Received	1045	1078	1158

11. Admission Procedure

- Mention the admission test being followed, name and address of the Test Agency and its URL (website)

MAT, CET, XAT, ATMA, CMAT

- Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT/ Association conducted test)

MAT	-	150
CAT	-	18
XAT	-	3
CMAT	-	3

- Dates for announcing final results

April 1st week

- Release of admission list (main list and waiting list shall be announced on the same day)

April 1st Week

- Date for acceptance by the candidate (time given shall in no case be less than 15 days)

15 days

- Last date for closing of admission

May End every Year

- Starting of the Academic session

1st week of June

- The waiting list shall be activated only on the expiry of date of main list

Yes

- The policy of refund of the fee, in case of withdrawal, shall be clearly notified

Yes

12. Criteria and Weightages for Admission

- Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

X Std	10 percent
XII Std	10 percent
Degree	20 percent
Work experience	10 percent
All India entrance test score	15 percent
English essay	10 percent
Personal Interview	25 percent
Total	100 percent

- Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years

60 Percent

- Display marks scored in Test etc. and in aggregate for all candidates who were admitted

13. Information of Infrastructure and Other Resources Available

Room No.	Facilities	Carpet Area In Sqm
020	Director's Office	92.84
001	Dean's Office	93.03
002-003	Administrative Office	199.07
004	Office Record Room	13.2
005	Examination Record Room	10.69
006	Controller Of Exam	21.28
007	Staff Meeting Room	78.07
008	Toilet For Disable	22.68
009	Toilet Men	24.16
010	Toilet Men	28.62
011	Toilet Ladies Staff	16.54
012	House Keeping	6.13
013	Evening Program Office	21.28

014	Placement Office	21.28
015	Facility Office	16.08
016	First Aid & Sick Room	22.03
017	Pantry	22.12
018	Store Room	16.08
019	Board Room	98.79
Ground	Lounge	80.58
021	Xavier Hall	498.42
Ground	Lobby Director Front	122.68
Ground	Landscape & Entrance	161.89
021 A	Toilet Gents	25.37
021 B	Toilet Ladies	16.82
101	Class Rooms	98.7
103	Faculty Rooms	87.92
102	Class Rooms	98.61
104	Class Rooms	69.98
105	Class Rooms	78.16
113	Class Rooms	98.7
114	Class Rooms	98.79
109	Faculty Rooms	98.7
110	Faculty Rooms	-
111	Faculty Rooms	-
112	Faculty Rooms	-
115	Faculty Rooms	27.04
106	Toilet Ladies	21.68
107	Toilet Ladies	52.32
108 A	Toilet Ladies	24.16
108	Ladies Common Room	78.44
116	Loyola Auditorium	494.8
First Audi	Furniture Store	18.12
First Audi	Gent ' S Toilet	28.62
First Audi	Toilet Ladies	18.49
First Audi	Lobby	98.14
201	Counseling Room	78.34
202	Meditation / Prayer Room	76.86
203	Class Rooms	78.34
204	Class Rooms	48.7
205	Class Rooms	48.61
206	Class Rooms	87.83
207	Class Rooms	69.8
208	Class Rooms	78.1
209	Toilet Ladies Staff	22.12
210	Toilet Gents Students	24.16
211	Toilet Gents Students	28.62

212	Toilet Gents Staff	24.16
218	Class Rooms	98.51
219	Class Rooms	98.7
213	Boy's Common Room	70.26
214	Faculty Rooms	98.51
215	Faculty Rooms	-
216	Faculty Rooms	-
217	Faculty Rooms	-
220	Library	496.93
220 A	Toilet Gents	25.84
220 B	Toilet Ladies	21.19
Lib	Lobby	117
301	Class Rooms	76.77
303	Class Rooms	98.7
304	Class Rooms	98.61
305	Class Rooms	98.61
306	Class Rooms	78.1
307	Class Rooms	78.1
312	Class Rooms	78.1
313	Class Rooms	98.51
314	Class Rooms	98.61
315	Class Rooms	98.7
302	Incubation Room	78.34
308	Toilet Gents	22.12
309	Toilet Gents	24.16
310	Toilet Gents	28.62
311	Toilet Gents	24.16
316	Computer Server Room	25.84
317-318	Computer Lab	276.12
319	Seminar Hall	138.2
320	Guest Rooms	23.79
321	Guest Rooms	42.19

- Barrier Free Built Environment for disabled and elderly persons

Yes

- Occupancy Certificate

Yes

- Fire and Safety Certificate

Yes

- Hostel Facilities

Yes

- Library

Books -	22,325
Titles	11,568
E-Books	17,200
Journals	50
E Journals	1000+

- Computing Facilities

120 Computer with internet connected

- Internet Bandwidth

1:1 100mpbs

- Major software packages available

Windows Server 16, Windows 10, Microsoft Office 16, SPSS,

- Special purpose facilities available

- Innovation Cell

Yes

- Social Media Cell

Yes

- Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments

Yes

- Games and Sports Facilities



MIS	Marketing Management I	Organizational Structures, Process and Design
Business Ethics	Business Law	Research Methodology
IV Trimester	V Trimester	VI Trimester
Strategic Management	Entrepreneurship	Counselling & Stress Management
Business Management Environment	Business Management Environment	Business Management Environment

➤ **Dual Specialization – Marketing, Operations, Marketing, Finance**

14. Enrollment of students in the last 3 years

15. List of Research Projects/ Consultancy Works

- Number of Projects carried out, funding agency, Grant received
- Publications (if any) out of research in last three years out of masters projects
- Industry Linkage
- MoUs with Industries (minimum 3)

16. EoA for the current Academic Year



APPROVAL PROCESS 2021-22

Extension of Approval (EoA)

F.No. South-West/1-9323293868/2021/EOA

Date: 02-Jul-2021

To,

The Principal Secretary (Hr. & Tech Education)
Govt. of Karnataka, K. G.S., 6th Floor,
M.S. Building, R. N. 645, Dr. B. R. Ambedkar Road,
Bangalore-560001

Sub: Extension of Approval for the Academic Year 2021-22

Ref: Application of the Institution for Extension of Approval for the Academic Year 2021-22

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations, Notified on 4th February, 2020 and amended on 24th February 2021 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to:

Permanent Id	1-5769621	Application Id	1-9323293868
Name of the Institution /University	ST. JOSEPH'S INSTITUTE OF MANAGEMENT	Name of the Society/Trust	BANGALORE JESUIT EDUCATIONAL SOCIETY
Institution /University Address	PRIMROSE ROAD, OFF MG ROAD, BANGALORE, BANGALORE, BANGALORE URBAN, Karnataka, 560025	Society/Trust Address	27, MUSEUM ROAD, BANGALORE, BANGALORE, BANGALORE URBAN, Karnataka, 560025
Institution /University Type	Private-Self Financing	Region	South-West

To conduct following Programs / Courses with the Intake indicated below for the Academic Year 2021-22

Program	Level	Course	Affiliating Body (University /Body)	Intake Approved for 2020-21	Intake Approved for 2021-22	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM	None	180	174	NA	NA

It is mandatory to comply with all the essential requirements as given in APH 2021-22 (Appendix 6)